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APR 2 4 2017

April 20, 2017

Local Union 678 Its Officers and Members 3203 Lawton Road Suite 151 Orlando, FL 32803

Local Union 630 Its Officers and Members 550 Balmoral Circle North Suite 205 Jacksonville, FL 32218

Re: Notice of Hearing
Merger of Local Union 678, Orlando, Florida
Into Local Union 630, Jacksonville, Florida

Dear Brothers and Sisters:

Upon the recommendation of Vice President and Ohio Valley and Southern States Regional Manager Robert E. Richardson, you are hereby notified that a hearing will be conducted by a Special Hearings Panel of the General Executive Board to consider whether Local Union 678, Orlando, Florida should be merged into Local Union 630, Jacksonville, Florida. The hearing will be held on Tuesday, May 9, 2017, at The Hilton Garden Inn Palm Coast Town Center, 55 Town Center Boulevard, Palm Coast, Florida 32164, commencing at 9:00 a.m.

The Regional Office recommends this merger because Local 678 is insolvent, and remedial efforts to address its financial liabilities to date have not been successful. The merger will allow Local 630 to more quickly resolve outstanding debts, as well as allow the Locals to achieve efficiencies in operating expenditures. These, and additional factors, if any, will be explained more fully at the hearing.

Following this Notice of a proposed merger, and in accordance with the policies of the General Executive Board reflected in its September 14, 2014, letter, no decisions should be undertaken by the affected affiliates except those in the normal,

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recurrent and ordinary course. If circumstances require immediate decision on an important matter, authorization should be sought from the General President.

Any officer or member of either of the Local Unions wishing to address this proposed merger may appear at the hearing, at his or her own expense, and will be afforded an opportunity to present his/her views. In the event that no personal appearance will be made, any document, paper, or brief may be submitted for consideration by the Special Hearings Panel by forwarding the same to the General Executive Board Hearings Panel, c/o LIUNA Legal Department, 905 16th Street, N.W., Washington, D.C. 20006, or via facsimile to (202) 942-2208, or via email to legal@liuna.org for receipt prior to the hearing. Please ensure receipt two (2) business days prior to the hearing for full consideration.

Each Local Union should ensure that the members of their Local Union receive this Notice through whatever means the Local Union normally uses to communicate with its membership. The Local Unions are also directed to post a copy of this Notice at a conspicuous place in each of their offices.

With kind regards, I am

Fraternally yours,

TERRY O'SULLIVAN General President

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/mmt

cc: Ohio Valley and Southern States Regional Office